

Inclusion Moment

Inclusive Language



What is Inclusive Language?

- The language we use can make someone feel welcome or excluded.

- Inclusive language supports a safe, welcoming culture.

- It helps ensure everyone is heard, regardless of language proficiency.

- Strategies include slowing down speech, using simple language, and checking understanding.

Gender Neutral Language



Here you can see an example of some common words that are recommended to use.

- Gender specific language like guys or chairman, isn't inclusive.
- Male specific words create male specific mental models.



Example: There was a study where people were asked to choose illustrations for a textbook. One group was given gender specific titles like industrial man. The other group was given gender neutral titles like the industrial age. As you might expect, the industrial man group chose photos of men way more frequently than the industrial age group.

Previously	Recommended
Mankind	Humankind
Chairman	Chair
Policeman	Police officer
Stewardess	Flight Attendant

**Language evolves,
and what was
acceptable before
may not be today.**



Perspective Taking

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- Avoid thinking 'I wouldn't mind if someone said it to me'.
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- Perspective-taking is crucial to inclusive language.
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- People experience words differently due to their backgrounds.
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- Those on the autism spectrum may struggle with perspective-taking.
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- Always consider how language impacts different individuals.

Inclusive Language in Malaysia



- Malaysia is a multicultural society with diverse languages and ethnicities.



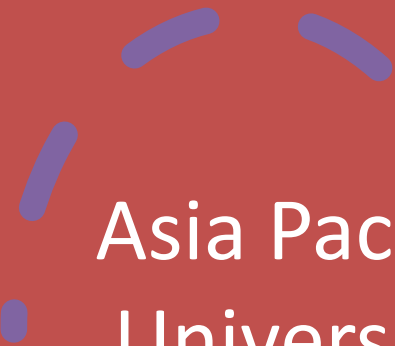
- Bahasa Malaysia, English, Mandarin, and Tamil are commonly spoken.



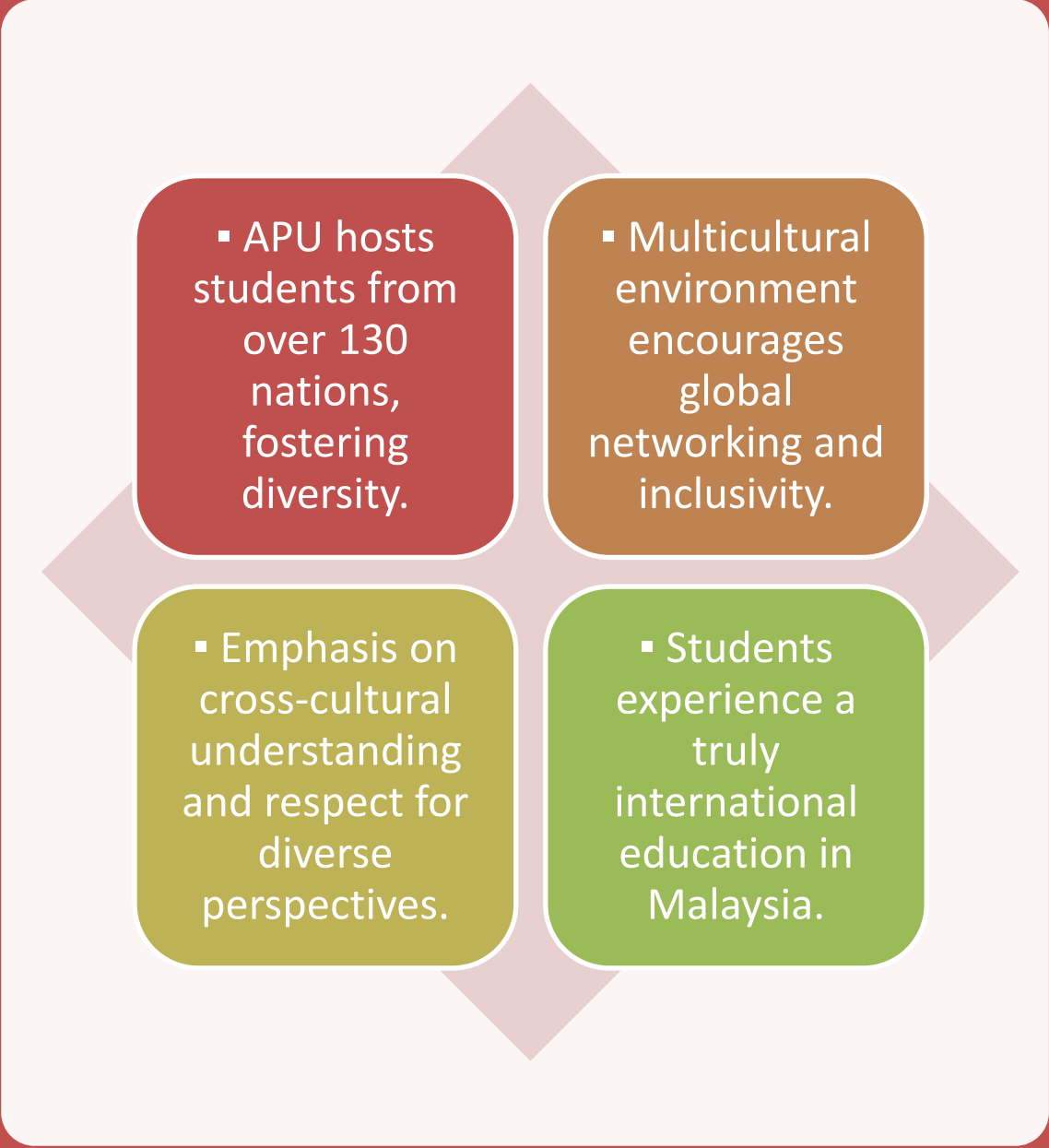
- Using inclusive language respects cultural and linguistic diversity.



- Examples: Avoiding race-based stereotypes, using neutral pronouns, and respecting language differences in communication.



Asia Pacific University of Technology & Innovation (APU)



- APU hosts students from over 130 nations, fostering diversity.

- Multicultural environment encourages global networking and inclusivity.

- Emphasis on cross-cultural understanding and respect for diverse perspectives.

- Students experience a truly international education in Malaysia.



Thank
You

