

A large, solid red oval with a slight white highlight on its left edge, serving as a background for the text.

D&I Moment: Inclusive Leadership

Inclusive Leaders Cast a Long Shadow

- Inclusive leadership is a key driver of team performance, fostering an environment where diversity and inclusion contribute to innovation and productivity.



Source: Based on Deloitte Australia's analysis of 105 leaders as assessed by 600 raters against the six signature traits of inclusive leadership and perceived performance outcomes.

Traits to Display Inclusive Leadership

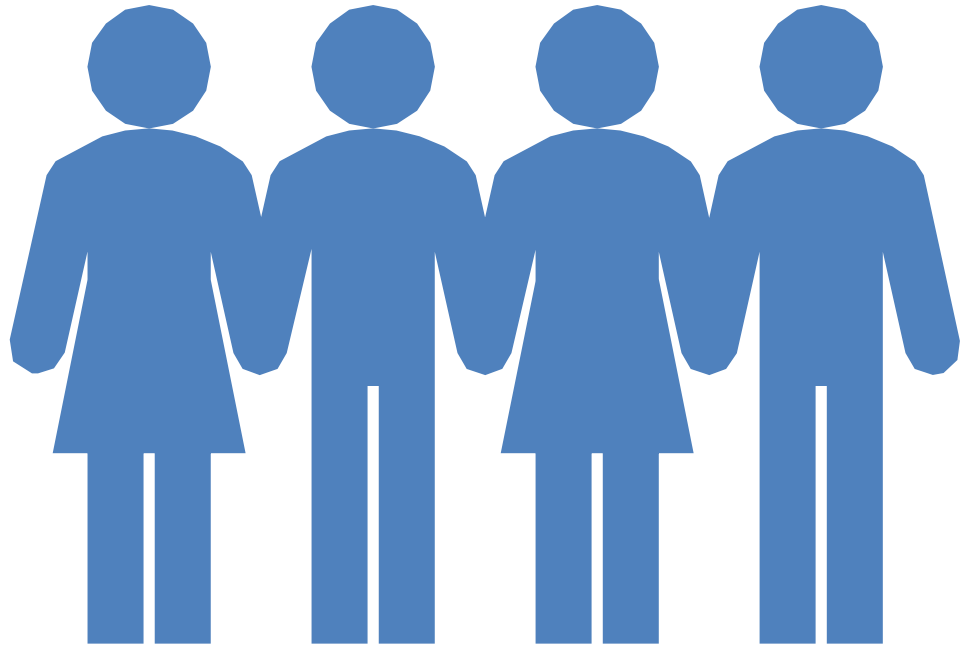
1. Visible commitment to equity, diversity, and inclusion
2. Humility
3. Awareness of bias and action to overcome personal biases
4. Genuine curiosity about others
5. Cultural intelligence and adaptability as necessary
6. Effective collaboration



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Inclusive Leadership in Malaysia

- Malaysia's diverse workforce requires inclusive leadership to bridge cultural and generational differences.
- Prominent Malaysian leaders advocate for equity and inclusivity in business and governance.
- Examples include policies promoting workplace diversity and cross-cultural collaboration.
- Companies that embrace inclusivity benefit from higher engagement and innovation.



Thank You

